

“Antitrust and competition laws ensure healthy competition in the marketplace.”

Antitrust and competition laws combat illegal agreements that restrict trade and abuse dominant positions in markets.



If you share sensitive market information with competitors, you and our company could face severe monetary penalties, and you could even face prison.



Remember, agreements between competitors that restrict competition by fixing prices, limiting production, or sharing markets or customers are illegal.



Aggressive use of words, defamation, or showing intent to carry out illegal acts should never appear in any document or communication, including emails and texts.



Collusion between parties to rig bids and control the market as a cartel breaks antitrust and competition laws.

It's your responsibility to speak up if you become aware of any potential or actual violations of our antitrust and competition policy.

Make sure you know who to direct your questions to and who to report concerns to.

Please be reassured that anything you say will be treated in confidence – there will be no retaliation.

Remember:

- Report any suspected violations.
- Always consider antitrust and competition laws and guidelines when dealing with competitors.
- Always consider antitrust and competition laws and guidelines when dealing with customers.
- Always think, write, and speak in pro-competitive terms. Remember that anything negative you say may reflect badly on you and our company.